

CONSTITUTION AND BY-LAWS OF THE MBIERI PEOPLES CONGRESS (MPC)

HOUSTON, TEXAS

Updated: September 2022

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MBIERI PEOPLES CONGRESS, A Nonprofit Organization.

ARTICLE I. NAME

Section 1. The name of this Organization shall be MBIERI COMMUNITY, INC. doing business (dba) as MBIERI PEOPLES CONGRESS, hereafter called the "Organization" or "MPC Houston".

ARTICLE II. OBJECTIVES

SECTION 1. The Objective of this Organization shall be to:

- a) Promote, advocate, and facilitate a united and collective vision for the development of Mbieri and its people.
- b) To encourage and empower members of the Organization to address developmental challenges of Mbieri and become an effective voice in national and regional dialogue.
- c) Promote and coordinate legal and lawful activities of Mbieri people aimed at providing short and long-term solutions to alleviate health, education, and socio-economic challenges facing the Mbieri people;
- d) Encourage members to participate in positive community outreach programs both in Houston and in Mbieri.
- e) Promote the dissemination and free exchange of information on issues of education, health and economic development of members of the Organization and their families.

ARTICLE III. MEMBERSHIP

SECTION 1. Eligibility:

- a) Membership shall be open to all Mbieri persons by birth, adoption, and marriage.
- b) The Organization may admit as Members, individuals who meet membership eligibility requirements but reside in geographical regions of Texas where there are no existing Mbieri Organization.
- c) To be considered members, individuals shall be FINANCIALLY UP-TO-DATE as defined in the By-laws.

- d) Voting and Election: Full floor and voting privileges including discussions and elections shall be granted to members who are “FINANCIALLY UP-TO-DATE”.

ASSOCIATE MEMBERSHIP

- a) Membership may also be extended to qualified persons or organizations who are interested in the development and the socioeconomic empowerment of the Mbieri people.
- b) Associate members are not required to pay yearly dues but must be registered.
- c) Associate members are not entitled to benefits.
- d) Associate members shall have no voting privileges and cannot hold elected office.
- e) Associate members may attend monthly meetings and participate in discussions.
- f) Associate members must attend at least one meeting every year to maintain active status.

SECTION 2. Other Definitions:

- a) The membership procedure, fees, and dues are stated in the Bylaws.

LEAVE OF ABSENCE AND TEMPORARY SUSPENSION OF MEMBERSHIP

- a) Approval for temporary leave of absence may be granted by the President to a member on these conditions:
- b) Request for leave of absence must be accompanied by a formal letter to the Organization and directed to the secretary.
- c) A leave of absence petition shall clearly explain the reason(s) why a petition for leave of absence should be considered for approval.
- d) A leave of absence petition may be renewed every year for a maximum of two years.
- e) A member must be in good standing to be granted a leave of absence.

BENEFIT STATUS FOR MEMBERS ON LEAVE OF ABSENCE

- a) A member on leave of absence shall not have to pay yearly dues.
- b) A member who elects to continue to pay yearly dues while on leave of absence shall continue to receive benefits for the year(s) for which membership due(s) was paid.
- c) A member who chooses not to pay yearly dues when on approved leave of absence shall not be entitled to benefits.
- d) Full membership privileges are restored at the end of an approved leave of absence.

ARTICLE IV. ORGANIZATIONAL STRUCTURE

SECTION 1. This Organization, Mbieri Peoples Congress shall be organized according to the following structure:

- a) The Board of Advisors
- b) The Executive Council

ARTICLE V. THE BOARD OF ADVISORS

SECTION 1. The Board of Advisors shall play an important advisory role in the Organization and shall:

- a) Subject to the approval of the Association, the Board shall articulate the present and long-term goals of the Association;
- b) The Board shall provide a check-and-balances measure in the form of monitoring the execution of the goals of the Association;
- c) supervise the election of members of the executive council of the Association;
- d) undertake in collaboration with the Executive council on such other tasks as are compatible with the aims of the Association;
- e) The Board shall meet quarterly;

SECTION 2. Members of the Board of Advisors:

- a) The Board shall have five members elected by the general assembly at a duly convened meeting. The Board Chairperson shall be elected from among the five members of the Board.
- b) The immediate past President of the Organization shall be a member of the Board for two consecutive years after leaving office as President. The removal from office for violation of oath of office invalidates membership in the Board.
- c) The immediate past Chairperson of the Board shall be a member of the Board until the term of the succeeding Board Chairperson expires.
- d) The immediate past President and the immediate past Board Chairperson shall together with the other five members constitute the seven members of the Board.
- e) At any time, there shall be seven members of the Board.

- f) The Board shall appoint committees as needed to more effectively carry out the activities of the association. Such committee(s) serves at the discretion of the Board.
- g) The President of the Organization and Chairperson of the Board shall be members of every committee.

SECTION 3. Board elections and terms of members of the Board of Advisors:

- a) Elections to the Board shall be staggered and held every two years. In the first phase, two Board members shall be elected for a four-year term.
- b) In the second phase and after two years from the first phase elections, three Board members are elected for a four year term.
- c) Election to the Board shall be open to members who have been active members of the Organization for at least three consecutive years.

SECTION 4 Vacancies:

- a) Election of new Board members to an open position shall be conducted during a regularly scheduled meeting of the Organization and shall be supervised by the chairman of the Board of Advisors.
- b) New Board members shall be elected by a majority of members at a duly convened meeting of the association.

SECTION 5 Officers and Duties: There shall be three officers of the Board consisting of the Chair, Vice-Chair and Secretary.

- a) The Chair shall convene and preside or arrange for other board members to preside at regularly scheduled meetings of the Board.
- b) The Vice-Chair shall preside at committees on special projects as designated by the Board.
- c) The Secretary shall be responsible for records keeping, including minutes of the Board meetings; sending out meeting announcements and other pertinent information.

ARTICLE VI THE EXECUTIVE COUNCIL

SECTION 1. Composition: The Executive Council as defined in the By-laws shall be made up of elected Officers;

- a) The executive council shall comprise:

- i. the President of the Association
- ii. the Vice-President,
- iii. the Secretary,
- iv. the Assistant Secretary
- v. the Financial Secretary,
- vi. the Treasurer,
- vii. the Provost

SECTION 2. Officers of the executive council:

- a) The President: shall be elected by the general membership by a simple majority of members present and voting and shall remain in office until the election of a new President.
- b) The President and members of the executive council may hold office for no more than two consecutive two year terms commencing from the date at which the President or the executive officer was first elected.
- c) An executive officer shall not hold the same office more than two terms.
- d) The President shall solicit volunteers to serve in one or more Board of Advisors standing committees.

SECTION 3. Duties of Officers of the Executive Council:

- (1) The President shall preside at all general meetings of the Organization, prepare the details of every meeting, formulate and pursue the goals of the organization, manage the Executive Council, and perform all duties expected of the President of the Organization.
 - a) The President shall be a signatory to the Organization's Primary Bank account.
- (2) The Vice-President (VP): shall perform all Presidential duties in the absence of the President. The VP shall assist the President In carrying out his/her duties;
- (3) The General Secretary shall be responsible for record keeping of all of the Association's business including sending out notices of meetings, recording of

minutes and perform other duties as assigned by the President or the Executive Council.

- (4) In the absence of the General Secretary, the Assistant Secretary shall keep record of meeting proceedings and perform all other functions of the General Secretary including:
 - a) Detailed and accurate record keeping, respond to communication and correspondences of the Organization.
 - b) In the absence of the General Secretary, the Assistant Secretary, in consultation with the President and the General Secretary, plan and prepare for meetings including setting up agendas and securing the minutes of the previous meeting.
- (5) The Treasurer shall be the chief custodian of the organization's purse including the organization's bank accounts, securities and assets;
 - a) The Treasurer shall deposit all funds collected for the organization within 72 hours of receipt.
 - b) The Treasurer shall be a signatory to all the organization's Bank accounts.
 - c) The Treasurer shall keep and maintain adequate and correct accounts of the organization.
 - d) The Treasurer shall make available the organization's annual financial report to the Board of Advisors for annual Tax reporting purposes.
- (6) The Financial Secretary: shall collect dues, fines, financial obligations imposed on members by the organization.
 - a) The Financial Secretary shall receive and give receipt for monies due and payable to the Organization.
 - b) The Financial Secretary shall maintain a record of each amount collected and for what purpose.
 - c) The Financial Secretary shall immediately turn over to the Treasurer all funds collected on behalf of the Association.
- (7) The Provost: shall maintain peace and order during all the organization's general meetings.
 - a) The Provost shall assist the Financial Secretary in dues collections during meetings.

- b) The Provost shall perform any other task as assigned by the President.

ARTICLE VII. ELECTIONS

SECTION 1.

- a) Elections into executive offices will be held on the second Sunday of November of every election year.
- b) Candidates for elective office must be nominated by a member of the Association. Each nomination shall be seconded by at least one member of the Association.
- c) The chairman of the Board of Advisors shall ensure that each candidate for elective office meet the eligibility requirements set forth in Article III (Membership) and as may be specified elsewhere under the provisions of this Constitution and By-laws.
- d) The election ballot shall include all qualified candidates nominated for elective offices.
- e) Election of Officers to the Executive Council shall be conducted by secret ballot of the voting members of the Organization at a duly convened meeting.
- f) Officers shall be elected by a simple majority of qualified voting members of the Organization present at a duly convened meeting.
- g) In the event of a tie, a re-run must be ordered immediately until a winner is elected.

ARTICLE VIII. AFFILIATED ORGANIZATIONS

SECTION 1. Subject to the approval of the general membership, the Mbieri Peoples Congress may team, join, partner and affiliate with any organization in the pursuit of its goals in the promotion of the socio-economic development of Mbieri, and its people.

ARTICLE IX. NON DISCRIMINATION

SECTION 1. This Organization shall not discriminate on the basis of race, religion, color, National origin, gender, age, sexual orientation, or disability.

ARTICLE X. AMENDMENTS

SECTION 1 The Constitution and By-laws of this Organization may be amended by a two-thirds majority of the general membership of the Organization in the following manner:

- a) Any member of the Organization can propose an amendment to the constitution. Such proposed amendment shall be supported by another member.
- b) A proposed amendment shall first be referred to the constitutional committee for consideration and approval;
- c) Next, the proposal shall be tabled at the next meeting of the Board of Advisors for a vote;
- d) Upon approval by the Board, the proposal shall be tabled at the next meeting of the Organization for a vote provided that notice of the proposed amendment shall be included in the agenda for consideration.
- e) The amendment will take immediate effect upon approval by a two-third majority of voting members.
- f) Amendments are considered every 3 years or as needed.

ARTICLE XI.

NON PROFIT ORGANIZATION:

SECTION 1. Notwithstanding any other provisions of this Constitution, this Organization, as a Corporation is organized exclusively for charitable purposes including, for such purposes, as the making of contributions to Organizations that qualify as exempt Organizations under section 501(c) (3) of the Internal Revenue Code, or the corresponding section of any future United States Internal Revenue Law or Tax Code.

SECTION 2. No part of the net earnings of this Organization shall go to the benefit of, or be distributed to its members, trustees, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments authorized under the bylaws of Mbieri Peoples Congress in Houston TX.

BY-LAWS

By-law 1

REQUIREMENTS FOR MEMBERSHIP:

- (1) To be eligible for membership under Article I of the Constitution:
 - a) An individual shall be a native of Mbieri by birth or marriage;

- b) All other Mbieri natives who are not residents of Houston or who do not reside in the greater Houston area may be eligible for membership if the President certifies that he or she resides in a region of Texas where there is no Mbieri organization.
- c) Pay all dues owed to the Organization otherwise referred to as FINANCIALLY UP-TO-DATE.

(2) New members: Preceding membership admission, a prospective member shall:

- a) Formally introduce themselves or be formally introduced by their sponsor and ONLY provide background information of their place of birth in Mbieri or their link to Mbieri;
- b) Pay a non-refundable one time only membership admission fee of \$75.
- c) Prospective new member shall be allowed ONLY TWO observation visits and must enroll as a new member on or before the third visit or cease to attend meeting proceedings.

By-law 2

FEE AND DUES:

1. The following rate of annual dues shall be levied:

- a) Annual membership dues shall be \$150.00 per individual.
- b) Those electing to pay monthly shall pay \$25.00 per month to be considered "FINANCIALLY UP-TO-DATE".
- c) All dues are to be paid up in full by the SECOND SUNDAY IN JULY of each year. Dues are STRICTLY payable every month for those electing to pay monthly; no lapse in payment is allowed.
- d) In-order to vote, seek elective office or receive benefits, a member shall be FINANCIALLY UP-TO-DATE.
- e) The Organization may impose other dues, fees or fines from time to time.

By-law 3

BOARD OF ADVISORS:

(1) The Duties of The Board of Advisors shall be limited to:

- a) Setting overall direction and goals of the Organization

- b) Responsible for ensuring the integrity of the election of the officers of the Association.

(2) The Board shall create standing committees as needed, each tasked with special assignment. These committees may include:

- a) Youth affairs
- b) Issues resolution
- c) Membership and welfare
- d) Finance and budget
- e) Health and benefits
- f) Editorial
- g) Constitution and building

(3) The chair of each committee shall be appointed by the chairman of the Board of Advisor and all committee members serve at the discretion of the Board.

- a) each committee shall be made up of no more than seven members;
- b) All members of the committees are volunteers, each selected and approved by the Board.
- c) Each committee chair may create sub-committees as needed.

By-law 4

EXECUTIVE COUNCIL:

(1) The duties of the Executive Council shall include:

- a) Exercise all powers necessary to carry out the affairs of the organization;
- b) Make financial decisions on behalf of the organization on authorizations approved by the Association;
- c) Determine the dates, mode of communication and/or locations of its regular meetings;
- d) Call emergency meetings when necessary;

- e) Present quarterly financial reports of the Organization's finances to the general membership.
- f) Present annual operating budget at the beginning of the year.

By-law 5

PRESIDENT:

- (1) The President shall preside at meetings of the Executive Council and the general meeting of the Organization when present and in general shall perform the duties incidental to the Office of the President as well as other duties that may be assigned by the Association.
- (2) Succession: In his absence, the order is The Vice-President, The Secretary, The Financial Secretary, The Treasurer, The Provost and The Chairman of the Board (if no officer is present).

By-law 6

VICE-PRESIDENT:

- (1) In the absence of the President, the VICE-PRESIDENT shall perform the duties of the President and shall have the same powers as the President and be subject to the same restrictions. The Vice-President may be assigned special task by the President or the Executive Council.

By-law 7

THE SECRETARY:

- (1) The Secretary shall be the custodian of records of the Organization and shall:
 - a) keep and preserve the minutes of meetings of both the Executive Council and the Association;
 - b) keep a record of the roster, phone numbers and email addresses of members of the Association. Such record shall also include the date of admission and termination of membership;
 - c) Issue notices of meetings and conduct general correspondences of the organization.

By-law 8

THE TREASURER:

- (1) The Treasurer shall have charge and custody of and be responsible for all funds of the Association;

- a) Receive all funds from the financial secretary.
- b) DEPOSIT ALL SUCH MONIES IN THE NAME OF THE ORGANIZATION IN APPROVED ACCOUNTS WITHIN 3 BUSINESS DAYS.
- c) Keep a record of all assets of the Association.

By-law 9

THE FINANCIAL SECRETARY:

(1) The Financial Secretary shall maintain up to date record of each transaction of the Organization and shall:

- a) Keep an itemized account of all receipts and expenditures and make reports as directed by the Executive Council.
- b) process Request for Payment;
- c) collect dues, fines levied and publish a record of all monies owed at every meeting of the Association;
- d) Issue receipts for all monies collected by the Organization from any source whatsoever.

By-law 10

THE PROVOST:

(1) The Provost shall ensure the maintenance of peace and congenial atmosphere at every meeting of the Association:

- a) shall enforce time limitations during debate as authorized by the President;

Enforce new member observation visit requirements as stated in By-laws 1 section 2 (c) above.
- b) Aid in the collection of dues and in the dissemination of information during meetings.
- c) May levy fines or penalties in accordance with approved authorizations.

By-law 11

REMOVAL FROM OFFICE:

(1) Officers of the Executive Council serve at the discretion of the Organization and its members;

(2) The President and any member of the Council may be removed from office with at least one-half of its general membership voting, for conduct inconsistent with the stated objectives of the organization.

(3) Where a member of the Executive Council resigns for any reason, an immediate election shall be conducted by the Board of Advisors to fill such position(s).

(4) If the President resigns, the Vice-President will assume the head of the Executive Council and chair scheduled meetings until the President is replaced.

By-law 12

RESIGNATION:

(1) A member of the Organization may resign at any time by giving a written notice to the Executive Council personally or by mail.

(2) Membership may also be terminated for non-payment of dues.

(3) All rights of a member shall cease upon termination.

(4) Three consecutive nonattendance of monthly meetings without excuse by the President, the Secretary or any other member shall result in an inactive status.

(5) To be re-admitted, such individual shall re-apply and pay all dues including any levies up to the point of resignation.

By-law 13

MAJORITY ACTION OF THE MPC:

(1) Every act or decision of the Organization by a majority of voting members present at a duly held meeting at which a quorum is present, is the act of the members, unless the Articles of Incorporation, Constitution, these By-Laws, or provisions of law forbids it.

(2) Voting Rights: Each member is entitled to one vote on each matter submitted to a vote by the members.

By-law 14

ELIGIBILITY FOR ASSISTANCE:

(1) Annual dues are due in July of each year.

(2) Unpaid annual dues will be deemed delinquent and added to the cumulative debt owed after July 31 of each year.

(3) Any member that owes the Association a cumulative debt in excess of \$150.00 is financially out-of-status and ineligible to receive any assistance from the Association.

(4) A member who is financially out-of-status will have all rights of a member suspended. Such rights include the right to vote, hold office, host meeting or receive benefit assistance.

(5) A member who is financially out-of-status shall pay all past dues, penalties and levies before they can be re-admitted.

(6) Eligibility for any assistance from the Association for financially out-of-status members shall require a probationary period of six months from the date of re-admission.

By-law 15

MEMBER CELEBRATORY ASSISTANCE:

1) To be eligible for benefits, a member must be FINANCIALLY UP-TO-DATE.

a) New members must fulfill the conditions of benefit eligibility under By-law 15 (1) and six months probationary period in order to receive benefits.

(2) For an announced graduation, childbirth and christening of a child, a member shall receive the sum of \$100;

(3) A member shall receive the sum of \$200 for an announced wedding;

(4) All celebratory announcements must be accompanied by the following:

(a) ONE CASE OF MALT AND FIVE KOLANUTS.

(5) A member who is hospitalized whether as result of illness or accident shall receive \$100 at the time of Organization approved visitation;

By-law 16

BEREAVEMENTS AND MEMBER DEATH ASSISTANCE:

(1) In all approved member bereavements, a condolence visit shall be undertaken by the Visitation and Welfare Committee.

(2) The chairperson of the Visitation and Welfare Committee shall present the sum of \$60 to the bereaved member.

(3) Condolence visits are MANDATORY in the death of a member. The penalty for non-attendance shall be \$30.00.

(4) In the death of a member, refreshments during the mandatory condolence visit shall be funded by the Organization not to exceed the sum of \$500.

FUNDING FOR ALL MEMBER DEATH ASSISTANCE

(5) Funding for all death assistance shall be derived from proceeds from the yearly dues.

(6) To be eligible for any death benefit assistance, members must be financially up-to-date at the time of the event.

(7) All requests for death benefit assistance must be accompanied by proof of demise such as death certificate except where death occurred outside of the U.S.A.

(8) In the death of a member, the Organization shall pay the member's family the sum of \$2000;

(9) In the death of a non-member spouse, the Organization shall pay the member the sum of \$500.

(10) In the death of the child of a member, the Organization shall pay the member the sum of \$500;

(11) In the death of member's parent, the Organization shall pay the member the sum of \$500;

By-law 17

INVITATIONS BY ORGANIZATIONS:

(1) Each organization requesting the support of MPC for an event shall present to the organization with the following:

(1) AN INVITATION, (2) TWO BOTTLES OF WINE AND (3) 6 KOLANUTS.

(2). ONE MONTH NOTICE is required for such invitation.

(3) MPC shall be represented by the President or his designee.

(4) A check for \$100.00 shall be presented to the organization by the President or his designee. Members are not required to be present.

INVITATIONS BY INDIVIDUALS:

(1) Individuals requesting the MPC support for an event shall present to MPC the following:

(2) AN INVITATION, (2) TWO BOTTLES OF WINE AND (3) 6 KOLANUTS.

(3) ONE MONTH NOTICE is required for all invitations.

(4) The President shall present a check for \$100.00 on behalf of MPC.

(5) MPC shall no longer honor invitations from Mbieri indigenes who are not members of MPC.

By-law 18

MEETING TIMES, DURATION AND NON ATTENDANCE

(1) Monthly meeting shall begin promptly at 5 pm and end at 8 pm.

(2) After a one hour grace period, late charges shall begin at 6 pm.

(3) The sum of \$2 shall be levied for all unexcused lateness.

(4) Members who are absent for more than three consecutive monthly meetings without excuse shall incur a penalty of \$30.00.

By-law 19

HOSTING OF MONTHLY MEETING, RESPONSIBILITIES AND ASSOCIATED FINES:

(1) Meeting host assignment must be announced two months in advance by the President or his designee with contact information provided.

(2) Only active members who are financially up-to-date may be assigned to host meetings.

(3) All members assigned to host MPC meetings must actively participate in sharing the cost of hosting and perform all other duties as assigned by the hosting group. Such duties may include serve members with food, snacks, beverages and cleaning the venue at the end of the meeting.

(4) A member assigned to host a meeting but who fails to contribute their share to the cost to host the meeting will be referred to the association if the contribution was unpaid before the next meeting of the association.

(5) A host who fails to contribute to the cost of hosting, will receive an additional \$30.00 penalty.

By-law 20

FINANCIAL EXPENDITURE PROCEDURES:

(1) Monies shall be drawn from the Association's account only in the following manner:

(2) The President and the Executive Council may approve expenditures up to \$200 for a single event;

(3) Expenditures over \$200, but under \$500 for a single item or event, must be approved by a simple majority of members of the Organization present at a duly convened meeting;

(4) All expenditures over \$500 must be approved by two-thirds majority of members of the Organization and two-thirds majority of members of the Board of Advisors.

By-law 21

FINANCIAL REPORTING AND RESPONSIBILITIES.

(1) Monthly meeting agenda by the President MUST include financial statement report by the Financial Secretary.

(2) The report MUST state the monthly balance contained in the Association's bank statement.

(3) The report MUST state the total of all monies collected in the previous meeting of the Association.

(4) The President and/or the Treasurer MUST provide the Financial Secretary with all relevant documents to facilitate accurate financial reporting every month as needed under this Bylaw.

(5) Every quarter on the following monthly meeting in April, July, October and February of the next year, a comprehensive financial report by the Financial Secretary MUST be presented to reflect all income and expenditures in the quarter.

(6) Annual budgets for the executive and committees MUST be prepared by the President and presented for approval in March of every year

By-law 22

COMPENSATION:

There shall be no compensation paid to any Member regardless of his/her standing in the Organization. Members shall however be reimbursed for all authorized expenses incurred in the discharge of their duties.

By-law 23

NOTICE OF MEETINGS:

Unless otherwise provided by the Articles of Incorporation, these By-Laws, or provisions of the law, there shall be a schedule for all general meetings and notices for such shall

be given. Notices shall also be given of all Special meetings of Officers whenever necessary.

By-law 24

QUORUM:

A total of eight members including 2 members of the Executive Council are required for proceeding with a scheduled meeting of the Association. For the Board of Advisors meeting, two officers and four members of the Board shall constitute a quorum.

By-law 25

THE CONDUCT OF MEMBERS AT MEETINGS:

(1) Members shall conduct each other in a respectful manner and desist from any act that is confrontational or otherwise disruptive during meetings.

(2) The President may impose penalties of \$50 depending on the gravity of each incident with the approval of a simple majority of members.

By-law 26

DISSOLUTION OF MBIERI PEOPLES CONGRESS:

In the event of the dissolution of MPC, all financial assets of MPC shall be liquidated as follows:

(1) All financial holdings of the MPC, on approval by two third majority of the members shall be donated to another Mbieri organization within the USA for a designated project(s) in Mbieri that will be beneficial to the ENTIRE Mbieri people.

(2) All other assets of MPC must be monetized where possible and on approval by two third majority of the members, the proceeds shall be donated to another Mbieri organization within the USA for a designated project(s) in Mbieri that will be beneficial to the ENTIRE Mbieri People.

By-law 27

ADMINISTRATION TRANSITION AND HANDING OVER OF MPC DOCUMENTS AND RECORDS:

(1) On the day of each election for new officers of the Executive Council, all documents, records and other assets of MPC, MUST be surrendered and handed over to the Chairman of the Board or his appointee.

(2) The outgoing President must certify that all MPC documents and records have been completely handed over before the election of new officers may proceed.

By-law 28

ADOPTION OF CONSTITUTION AND BY-LAW:

We, the undersigned hereby certify that the foregoing Constitution and By-laws, consisting of 21 preceding pages, constitute the Constitution and By-laws of the Mbieri Peoples Congress and duly adopted by members of the Association.

This Constitution and By-laws were approved as printed above on September 12, 2022.

Reginald Chukwuocha

Dr. Reginald Chukwuocha
Chairman Constitutional Committee

Dated 09/15/22

Augustine Njoku

Mr. Augustine Njoku
President Mbieri People's Congress

Dated 09/19/22

Chinedozi Eronini

Mr. Chinedozi Eronini
Chairman Mbieri People's Congress Board

Dated 09/17/22

Balo Ngumezi

High Chief Balo Ngumezi
Constitutional Committee member

Dated 09/17/22

E. Nwanna

Dr. E. Chinyere Nwanna
Constitutional Committee member

Dated 09/17/22

Ikechukwu Arimonyeotu

Sir Ikechukwu Arimonyeotu
Constitutional Committee member

Dated 09/15/22

Pearl Ahanonu

Ms. Pearl Ahanonu
Constitutional Committee member

Dated 09/15/22

Nnamdi Egwim

Mr. Nnamdi Egwim
Constitutional Committee member

Dated 09/15/22

Mr. Donald Mgbeahuru
Constitutional Committee member

Dated _____

Peace Obi

Mrs. Peace Obi
Constitutional Committee member

Dated 09/18/22